

# Editorial

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**Dear Readers**

**ALLAH THE ALMIGHTY**, the benign, always bestows His divine blessings upon humanity. We pay our humble gratitude to the Omnipresent, the Omnipotent, and the Omniscient, the creator of the universe, who always bestowed humanity with knowledge and wisdom to search for secrets. We earnestly bow our heads before His Compassionate Endowment.

We are committed to the publication of quality research by strictly following the policies laid down by our Management Board and Editorial Board. Under the guidance of our Boards, we were able with the help of our technical team to index MDPIP journals with leading academic bodies i.e., ISSN International France, Crossref, Doi, Escience Press, Dora, Google Scholar, Orcid, and Publons Clarivate Analytics, while indexing with Ebsco and ICMJE is in process. We are optimistic that by the end of January 2024, our journal will be indexed by the Web of Science, Scopus, and the Higher Education Commission of Pakistan.

MDPIP in its journey as a publisher presents the second issue of its Open Access Organization and Management Review. This issue consists of five quantitative articles covering various aspects of the organization and managerial issues. The findings, interpretations, and conclusions expressed in these articles are entirely those of the researchers, thus, naturally MDPIP nor its Editorial Board bears responsibility for any shortcomings. The publication of the second issue was not possible without the cooperation of our Editorial Board and research experts on the review panel who spared their precious time and generously devoted their time and energies to thoughtfully review the assigned articles. We must express our sincerest appreciation and gratitude to them all.



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