

Editorial

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Dear Readers

On behalf of the Board of the Journal of Open Access Organization and Management Review (www.mdpip.com) and my co-editors, I am glad to present to you Volume 1, Issue 1 of the journal. The journal established in 2022 has now published its first issue; two issues in a year. The journal is now getting to be indexed in different academic forums. We could reach this stage through the constant support of Board Members and the intellectual generosity of the readers and contributors (authors and reviewers).

One of the objectives of this journal is to encourage publication from different streams of research that helps to enrich and further create and disseminate scientific knowledge to empower the nations. We take this opportunity to thank the authors for sending their work for publication.

We have enriched our editorial board for addressing the gaps and further enriching this journal. I am glad that Professor Madya Dr. Mohamed Nizam Bin Nazaruddin has joined as Executive Editor of this journal. I am sure with the efforts of the Editorial Board; the journal will be able to strengthen its links with the scientific community. Also joining the editorial team is Dr. Joanna Rosak-Szyrocka, Dr. Phil Harris, Dr. Farzand Ali Jan, Dr. Adhir Sharma, Dr. Alex Khang, Dr. Mansoor Akbar Kundi, Dr. Gabriel Kabanda, Dr. Haroon Ur Rasheed Khan, Dr. Jose Duarte Santos, Dr. Janardhan Pillai, Dr. Khalil Ur Rehman Khuombati, and Dr. Md. Shabbir Alam. They have been actively involved in the journal since its inauguration. Interested readers can see the brief profiles of the Chief Editor and Executive Editor in this inaugural issue (Dec 2022). We are thankful for the patience of the authors who submitted their manuscript earlier in Nov. 2020 in response to our social media call for papers but due to some technical issues in the Design and Development of the website, we are now publishing in March 2023 the Volume 1, Issue 1 for December 2022.

Please see below brief profiles.



Dr. Robina Ghaffar earned her master degrees in MSC Health and Psychical Education, Master and MPhil in Educational Leadership and Management from Gomal University, Pakistan and PhD from Faculty of Psychology and Education University Malaysia Sabah. Dr. Robina belongs to Khyber Pakhtunkhwa, she is the winner of Badminton and Table Tennis.

Dr. Robina served in the Department of Sports Sciences Gomal University Pakistan. She has a vast international exposure of multi-cultural educational environment. She also completed some management related courses from Aix-en-Provence France and Canada. Dr. Robina is prolific writer; she has served indexed articles on her credit. Currently she is working in the E&SED Government of Khyber Pakhtunkhwa Pakistan.



Colonel (PA) Dr. Mohamad Nizam Bin Nazarudin is an Associate Professor at Faculty of Education's Sports and Recreation Program, Universiti Kebangsaan Malaysia's Kuala Lumpur. He holds a Bachelor's degree in Physical Education, a Master's degree in Human Resource Development, and a Doctorate in Sports Science. He is a former international rugby referee who officiated at events such as the 1998 Commonwealth Games, the Rugby World Cup Qualification, and the World Sevens Series. He is now a World Rugby Educator and Coaching Match Official. Sports training, coaching, and development are among his research interests. He is currently the Sabah FC head of performance analysis (Top 3 of Malaysian Football Super League 2022). He is also the primary investigator on many research grants, a thesis supervisor for M.Sc. and Ph.D. students, and a sports journal reviewer. He has received four Sportsmanship Awards, three Academic Awards, one Special Sports Award, and eight Excellent Service Awards. He has also written numerous books, book chapters, and conference proceedings. Dr. Nizam has also received various medals and honors in national and international research and innovation competitions. He also competes in a variety of triathlon competitions, including Ironman and Powerman.